



Memo

January 11, 2005

To: All CAEAL Members

From: Rick Wilson
Executive Director

CAEAL Board Of Directors Positions

Ontario For-Profit: Deborah Masson-Stogran was the sole nomination received for this seat, hence she is acclaimed. Congratulations Debbie!!

Deborah Masson-Stogran is General Manager of Analytical Services in the Environmental Division of SGS Lakefield Research located in Lakefield, Ontario. She is a Director of the Canadian Council of Independent Laboratories, a member of the Ontario Drinking Water Advisory Panel, and a CAEAL Lead Assessor. She was an appointed member of the CAEAL Board for a short time several years ago, and it will be a pleasure to have her on the Board again.

Ontario Not-For-Profit: Two nominations were received for this seat; brief resumés for Adam Habayeb and John Lawrence are provided below. Members in good standing are requested to use the attached ballot to select the candidate of their choice. Ballots must be returned to the CAEAL office in the prescribed manner by January 28, 2005.

Dr. M. Adam Habayeb has a Ph.D. in analytical chemistry from McMaster University, with knowledge of radiochemical methods of analysis, separation techniques and automated analysis. He also has an MBA and recently completed the requirements of an Advanced Certificate in Managing Strategic Change from the Rotman School of Management. Adam has been at OPG/Ontario Hydro for 23 years. His current duties include Outage Milestone monitoring, Program Coordination and Cost and Schedule Analysis. He has also served Ontario Hydro as Research Scientist in the area of nuclear waste management, and Ontario Hydro Technologies as Quality Assurance Officer for the Analytical Services Laboratory.

Adam has been a CAEAL assessor for several years and feels that he has developed an understanding of many issues facing accredited laboratories, including balancing quality program requirements with the bottom line, surviving

in brutally competitive testing markets, satisfying demanding customers and leveraging accreditation programs for business development purposes. Adam believes that his work experience, CAEAL association and educational qualification enable him to contribute significantly towards helping CAEAL resolve some of the strategic issues that it faces, and wants all members to know that he considers it a privilege to have been nominated for a position on the CAEAL Board of Directors.

Dr. John Lawrence is Director of the Aquatic Ecosystem Management Research Branch at Environment Canada's National Water Research Institute in Burlington where he manages research in support of source water protection; water, wastewater and stormwater treatment; groundwater management and lake management. He has more than 20 years experience in data quality assurance, including 13 years as manager of the Quality Assurance Section of the Institute, a group that was responsible for the data quality component of most water quality measurement programs in Environment Canada. The Section's interlaboratory comparison studies and reference materials are familiar to environmental analysts throughout Canada and the United States. John has published numerous papers and has been invited to organize and chair analytical quality assurance workshops both in Canada and abroad.

John was one of the main driving forces in the establishment of CAEAL and has served on the Board of Directors since its incorporation in 1989. During this time he has held the offices of President and Vice-President, and is currently serving as Treasurer. He is also a CAEAL assessor. John indicates that he has been a strong proponent of the successful CAEAL/SCC partnership agreement but now that such a partnership is no longer feasible, he says that he will focus his attention on helping to establish CAEAL as an independent, internationally recognized PT and accreditation provider.

Ballot
CAEAL BOARD OF DIRECTORS

Please vote for one of the following to represent the
Ontario Not-For-Profit sector on the CAEAL Board of Directors.

<u>Individual</u>	Indicate your Choice
Adam Habayeb	
John Lawrence	

Please return the ballot to the CAEAL office by:
Friday, January 28, 2005, via fax (or mail).

Fax No: (613) 233-5501

Address: CAEAL Inc.
310 - 1565 Carling Avenue
Ottawa, ON K1Z 8R1

Dated: _____

Signed: _____

Membership Number: _____