

P02-02 – CALA Program Description - Fee Schedule
Revision 1.22 – December 4, 2018



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CALA PROGRAM DESCRIPTION – FEE SCHEDULE

1.0 INTRODUCTION

The following fees are:

- o approved by the CALA Board of Directors;
- o subject to change without notice;
- o effective January 1, 2019
- o payable in advance; and,
- o quoted in Canadian dollars (CAD).

For more information please refer to the CALA web site (www.cala.ca/finance.html).

2.0 CALA VOLUNTARY MEMBERSHIP FEES

Annual Memberships are invoiced in November (for the following year) and due in January. Membership fees are non-refundable. Benefits to institutional membership include the following:

- o Reduced Proficiency Testing (PT) and Training fees for institutional members. The reduced PT and training fees can only be allocated to the location holding the institutional membership.
- o Members are given notice of our annual general meeting and provided opportunity to vote on issues that affect CALA programs.
- o CALA provides representation of the laboratory community to regulators ensuring that member views, needs and interests are heard and reflected in National and International legislation and standards.
- o Anyone who is a member, or employed by an institutional member, with a desire to participate in the governance of the organization has the opportunity to submit nominations or to be nominated themselves for director positions.

Membership Categories:

Institutional	\$ 500
Individual	\$ 50

3.0 ACCREDITATION PROGRAM FEES

The fees cited in this fee schedule apply to stand alone facilities. Facilities at a single location qualify as a stand alone facility. Facilities at more than one location are reviewed on a case by case basis, and a multi-site fee will apply, if it is decided that they can be considered one accreditable unit. Applicable criteria include:

- Common laboratory management;
- Common Quality Assurance Officer (however named);
- Common management system documentation;
- Within the same urban area (generally, within 50 km of each other); and,
- Able to have prompt supervisory oversight from the main laboratory, when necessary.

The following table summarizes the fees; a description of each fee is documented below the table.

Summary of Accreditation Fees	
Application Review Fees	
New Laboratories	\$900
New Appendices (for new and existing labs)	\$95/appendix
Annual Accreditation Maintenance Fee	\$4,225 plus \$90/appendix
Routine Assessment Related Fees	
Initial, Surveillance, and Re-assessment*	All assessor expenses
Multi-Site (per Location)	\$175
Specialized Assessment Fees:	
Abbreviated assessment*	\$1,200 plus \$90/appendix plus all assessor expenses
Accelerated abbreviated assessment*	\$2,400 plus \$90/appendix plus all assessor expenses
Verification assessment*	\$1,200 plus all assessor expenses
Pre-Assessment*	\$1,500 plus all assessor expenses
Scope Extension Administration Fee	\$400 plus \$175/appendix
Transfer of Accreditation (applicable to laboratories accredited by an ILAC Signatory)	1 - 20 appendices: \$750 21-60 appendices: \$1500 >60 appendices: \$2000

* Assessor expenses are invoiced separately for all site visits.

3.1 Application Review Fee

Any laboratory that wishes to be accredited by CALA must pay a one-time, non-refundable Application Review Fee, invoiced upon receipt of a completed application form for accreditation.

3.2 Annual Accreditation Maintenance Fees

The Annual Accreditation Maintenance Fee is made up of a base fee, a per-appendix fee, and a portion (\$475) dedicated to meeting the obligations of CALA's mutual recognition agreements with APLAC and ILAC. The Annual Accreditation Maintenance Fee is for the calendar year. The Annual Accreditation Maintenance Fee does not contain any assessor related expenses (see 3.3 below). Accredited laboratories will be invoiced in February each year, with fees due April 1. For new applicants to the Accreditation Program, the first base fee will be 50% and charged prior to the first assessment visit. (Note: Appendix fees and the portion of the fee dedicated to meeting ILAC and APLAC obligations is not eligible to be pro-rated.) The Accreditation Maintenance fee is non-refundable. A laboratory that qualifies as seasonal (i.e., does not operate for at least two (2) consecutive months annually) may apply to have the base fee pro-rated in accordance with the length of time the laboratory is open annually. (Note: Appendix fees and the portion of the fee dedicated to meeting ILAC and APLAC obligations is not eligible to be pro-rated.) All such inquiries must be made in writing and will be evaluated on a case by case basis.

3.3 Estimated Assessor Expense Fee

Two months prior to a scheduled assessment, the laboratory will be invoiced for a deposit of \$1,000 per assessor towards the cost of the assessment (assessor travel and accommodation). CALA staff will make every reasonable effort to take geographical location into account when scheduling assessments so that the financial impact is minimized. Following the completion of the assessment, the real costs for assessor travel and accommodation will be calculated and the laboratory will be issued a refund or an invoice for the difference between the real cost and the estimated cost. The post assessment adjustment will also include any costs associated with changes to the scope that are made after the issuing of the Annual Accreditation Maintenance Fee and the actual assessment.

3.4 Fees Associated with Other Types of Assessments

In addition to the routine assessment/re-assessment schedule, there are several other types of assessments that may occur which have an associated fee. These include:

- Multi-Site Assessment Fee: If a laboratory has more than one location within close proximity to each other (generally within 50 km), and if they are within a common management system, the two locations may be treated as one accreditable unit and pay a fee per location.
- Abbreviated Assessment Fee: A laboratory may request an abbreviated assessment when they wish to add one or more methods to their scope before their next scheduled assessment.

- Accelerated Abbreviated Assessment Fee: A fee to cover administration costs to ensure that an abbreviated assessment will be conducted within one month of the receipt of a completed application.
- Pre-Assessment Fee: At the request of a laboratory that is not yet accredited, CALA will conduct a pre-assessment to identify where there may be significant gaps between the laboratory's system and conformance to ISO/IEC 17025.
- Verification Assessment Fee: Verification assessments are not conducted at the request of the laboratory; they are scheduled by CALA in response to concerns raised during previous assessments, complaints, or significant changes to laboratory operation (e.g., change in ownership, laboratory re-location, etc.).

3.5 Translation Service Fee

For laboratories that prefer French or Spanish, CALA will make every attempt to assign assessors with the appropriate expertise in the language of choice. If, for some reason, an assessor with the appropriate language skills cannot be assigned, the laboratory will incur the cost of translation. Similarly, key policy documents and the assessment report are available only in English and if the laboratory requires translation of these documents, costs related to the translation will be the responsibility of the laboratory and invoiced by CALA.

3.6 Scope Extension Administration Fee

For scope extensions that do not require a visit, a base fee plus an appendix fee is charged.

3.7 Transfer of Accreditation

Laboratories that hold a current accreditation certificate from an accreditation body that is signatory to ILAC and apply to CALA, pay a one-time fee to cover the administrative costs associated with the transfer of the accreditation. Following the transfer, a laboratory undergoes either a verification visit or a full reassessment, and will be invoiced for these visits separately and according to the fees outlined in the table (above). Annual accreditation maintenance fees will be prorated in the year of transfer. (Note: Appendix fees and the portion of the fee dedicated to meeting ILAC and APLAC obligations is not eligible to be prorated.) Policies and procedures on transfers are found in P26 – *CALA Policy on Transfer of Accreditation*.

3.8 Accreditation Certificates

Accreditation certificates are shipped via Canada Post. Any laboratory that wishes to expedite and/or guarantee delivery of the certificate by using a courier service will be invoiced the extra costs associated with shipping the certificate by courier.

Whenever a replacement accreditation certificate is requested before the expiry of the existing certificate (e.g., due to a name change or location change) a \$100 fee will be charged.

3.9 Example Fee Calculation

The following table provides examples of the fees that a laboratory with five (5) appendices might be expected to pay in 2019.

New Laboratory, First Assessment	
Application Review Fee	\$900 + (\$95 x 5) = \$1,375
Annual Accreditation Maintenance Fee	\$2,350 + (\$90 x 5) = \$2,800
	TOTAL = \$2800
	Plus assessment travel expenses *
Accredited Laboratory During an Assessment Year	
Annual Accreditation Maintenance Fee	\$4,225 + (\$90 x 5) = \$4,675
	TOTAL = \$4,675
	Plus assessment travel expenses *
Accredited Laboratory During a Non-Assessment Year	
Annual Accreditation Maintenance Fee	\$4,225+ (\$90 x 5) = \$4,675
	TOTAL = \$4,675

* The actual assessor expenses will vary depending on the number of assessors required to cover the types of testing.

3.10 Fees for Cancellation or Postponement of an Assessment

The assessment or reassessment may be cancelled or postponed, and the laboratory may incur costs related to the cancellation or postponement if:

- o Documents are not submitted according to the required timeline;
- o Based on the document review, the Lead Assessor, in consultation with staff, deems that the laboratory is not ready for the assessment;
- o Fees have not been paid in accordance with this fee schedule;
- o The laboratory presents known safety hazards to the people who work in the lab, the people who use the lab, or to any other persons; or
- o The laboratory requests a major change less than two (2) months prior to the scheduled visit (vetting an assigned team member, extensive scope changes, etc.).

3.11 Suspension/Withdrawal Administration Fee

CALA requires that accredited laboratories investigate all PT failures. As the review of these investigations requires administrative effort by CALA staff, a mandatory fee is triggered when a CALA accredited laboratory fails two and three consecutive CALA PT rounds for the same analyte (suspension and withdrawal, respectively).

Suspension/Withdrawal Fee \$ 150 / notice

4.0 PROFICIENCY TESTING (PT) FEES

Please see below for the PT fee per study, of each PT test group. Each test group generates a separate fee, and accommodates one or more tests. Laboratories may report results for as many methods as they would like from a single set of samples without any incremental cost. Laboratories requiring more than one set of samples from the same test group will pay the full price for every additional set.

4.1 International Laboratories

International laboratories will be billed by CALA in Canadian Dollars for:

- PT fees identified in tables below;
- total shipping (courier) charges; and,
- 15% handling charge (i.e., 15% of shipping charges).

and will be responsible for paying all entry duties and associated taxes when the shipments clear customs in their own country.

4.2 PT Fee Definitions

Members: Members are defined as laboratories that maintain an institutional membership for the location where samples are shipped. All other laboratories are considered to be non-members.

Single Study Participation: Laboratories requesting participation in a single study are only responsible for the fee indicated in the table below. If a request is made to participate in a second consecutive study, the laboratory will be registered as an ongoing participant and is responsible for all associated fees.

4.3 PT Fees

Test Group	Test Group Name	Members	Non-Members
C01A	Major Ions	\$ 250	\$ 325
C01B	Ammonia, PO4, OC, Br, NO2	\$ 210	\$ 275
C02A	Full Range Metals	\$ 210	\$ 275
C02B	High Range Metals	\$ 210	\$ 275
C02C	Total Metals	\$ 210	\$ 275
C03	TKN and TP	\$ 175	\$ 230
C04A	TSS	\$ 165	\$ 215
C04B	BOD	\$ 180	\$ 235
C04C	Turbidity	\$ 160	\$ 210
C04D	COD	\$ 160	\$ 210
C05A	Microbiology	\$ 235	\$ 310
C05B	Microbiology - P/A	\$ 250	\$ 325
C06A	OCP	\$ 340	\$ 445
C06B	PCBs	\$ 295	\$ 385
C07	PAH	\$ 295	\$ 385
C08	PCB in Oil	\$ 240	\$ 315
C09	Metals on Filters	\$ 230	\$ 300
C11	Trout LC50	\$ 265	\$ 345
C12	Daphnia LC50	\$ 265	\$ 345
C13	Microtox IC50	\$ 265	\$ 345
C14	CN (SAD)	\$ 180	\$ 235
C15	pH	\$ 135	\$ 180
C16	BTEX/THM	\$ 315	\$ 410
C17	Metals in Soil	\$ 170	\$ 225
C18	PAH in Soil	\$ 230	\$ 300
C19	Mercury	\$ 170	\$ 225
C20	Asbestos	\$ 285	\$ 375
C22	OP Pesticides	\$ 485	\$ 635
C24	Aryloxy Acid Pesticides	\$ 320	\$ 420
C25	Phenolics	\$ 310	\$ 405
C27	Glyphosate	\$ 270	\$ 355
C29	Aldicarb	\$ 330	\$ 430
C31A	PHC-F1 in Soil	\$ 275	\$ 360
C31B	PHC-F2,3,4 in Soil	\$ 275	\$ 360
C32	Chlorine	\$ 160	\$ 210
C33	Totals Phenolics	\$ 185	\$ 245
C34	Oil and Grease	\$ 260	\$ 340

Test Group	Test Group Name	Members	Non-Members
C35	PCB in Soil	\$ 250	\$ 325
C36	VOCs in Soil	\$ 335	\$ 440
C37	Colour in Water	\$ 130	\$ 170
C38	VOCs in Soil (TCLP)	\$ 310	\$ 405
C39	Anions/Metals (TCLP)	\$ 325	\$ 425
C40A	PHC-F1 in water	\$ 290	\$ 380
C40B	PHC-F2,3,4 in water	\$ 290	\$ 380
C41	Hexavalent Chromium	\$ 245	\$ 320
C42	Sulphide in Water	\$ 170	\$ 225
C43	Solids in Soil	\$ 170	\$ 225
C44	Nutrients in Soil	\$ 170	\$ 225
C45	Anions in Soil	\$ 170	\$ 225
P50*	Chlorine by Test-Kit	\$ 85	\$ 115
P51*	Turbidity by Test-Kit	\$ 85	\$ 115
P52*	pH by Test-Kit	\$ 85	\$ 115

* These Test Groups are restricted to use by Drinking water treatment operators using portable test-kits.

4.4 Custom PT and Round-Robins

Upon request, CALA will respond to requests for custom PT studies or round-robins. In general, these would be in greatest demand for network laboratories but any request will be examined. If CALA is able to provide the requested service, a quote will be provided, taking into account the nature of the custom samples and the agreed to means of producing a custom evaluation and report. Although the name of the customer will remain confidential, CALA reserves the right to announce to the CALA membership that a custom study is being planned and allow participation from all respondents.

These custom studies cannot be used to support the CALA PT requirements for accredited laboratories.

5.0 CALA TRAINING PROGRAM FEES

Due to the dynamic nature of the CALA Training Program, all course offerings, schedule and price list are maintained on our website at http://www.cala.ca/training_program.html. CALA provides in-class, e-learning and virtual training courses as well as webinars.

For international organizations, per-participant fees are paid in Canadian dollars per Training Program Fee Structure.

CALA offers options for training that may help you reduce your training costs. These include:

- Hosted training – You provide a training room and LCD projector and your employees receive the training at a reduced price. The class is open to the public.
- Dedicated training – You provide a training room and LCD projector. Only your employees can attend. Course materials can be modified to meet your requirements. Dedicated training is available either on-site or as a virtual course. For more information on dedicated training, go to <https://cala-training.myshopify.com/pages/on-site-training>
- Webinar subscriptions – Laboratories can purchase a one year subscription to CALA webinars. Your subscription provides your entire lab with access to 24 live webinars, plus over 85 recorded webinars. For more information go to <https://cala-training.myshopify.com/products/premium-webinar-subscription>.

Please contact the Training and General Assistant at (613) 233-5300 (training@cala.ca) for more information on any of our training options.

CALA does not provide training to groups whose first language is not English.

6.0 PAYMENT POLICY

All invoices issued by CALA are payable on receipt, in Canadian dollars (CAD).

All fees stated are exclusive of applicable taxes (GST, PST or HST).

Payment may be made by cheque, by credit card (VISA, MasterCard), direct bank deposit, or wire transfer.

Credit card payments may be made by:

- using our on-line credit card payment option found at www.cala.ca/pay . The login and password for payments will be found on your invoice.

In the case of publication orders and training registrations, credit card payment may be made directly on the order/registration form.

To make payment through direct bank deposit or wire transfer, please contact:

Financial Administrator

Telephone: (613) 233-5300, ext. 233

Fax: (613) 233-5501

Email: finance_admin@cala.ca

All Canadian federal, provincial or municipal government organizations will be required to provide a signed Purchase Order or Contract prior to delivery of goods or services for the expected value of such goods or services if not able to pay for services in advance.

For non-government organizations, the shipment of PT samples will be withheld if the invoice issued for that PT study has not been paid in full, or if there are any other CALA invoices that are more than seventy-five (75) days overdue.

Assessments will be cancelled or postponed if full payment of both the Estimated Assessor Expense Fee and Annual Accreditation Maintenance Fee has not been received by 15 days prior to the scheduled assessment, or if there are any other CALA invoices that are more than 75 days overdue. The laboratory will incur any costs related to this cancellation or postponement (e.g., flights already booked).

Failure to pay any invoice within 75 days will result in a recommendation for the suspension of the accredited scope, if applicable, and the withholding of all other CALA services.